



**COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS**



**DEPARTMENT OF CORRECTIONS**

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<b>Part</b>	<b>Section</b>	<b>Subject</b>	<b>Policy No.</b>	<b>Review Date</b>
Administration and Management	Training and Staff Development	Emergency Training	1.4.5	
ACA Standards	3-ALDF: <u>1D-17 Use of Force</u> ; <u>1D-18 Use of Firearms</u> ; <u>1D-19 Use of Chemical Agents</u>			
Consent Decree	<u>Paragraph 54 Develop Facility Policies and Procedures</u>			

**I. PURPOSE**

To describe the emergency training programs required to be attended by designated Correctional Emergency Response Team.

**II. POLICY**

It is the policy of the Department of Corrections (DOC) to provide training annually to all staff that is to be responding to institutional emergencies.

**III. PROCEDURES**

As part of the initial and refresher training, the Department will provide training that will enable employees to perform effectively during emergency situations. All corrections officers will be provided a minimum of 16-hours Emergency Training prior to assignment to position. Training will include at a minimum the following:

- Escape Procedure
- Riot Control
- Hostage Policy
- Fire Emergency Procedures

The Training Officer will develop specific training program plan that outlines supplementary instructional programs and materials for staff involved in emergency programs.

**A. Use of Force**

Use-of-Force and defense tactics training is required to all correctional officers. The following training programs are required:

- Use-of-Force Continuum
- Compliance with appropriate medical and physical limitations (tests?)

#### **B. Use of Firearms**

All employees authorized to carry and use firearms will be provided a thorough firearms safety and proficiency training prior to assignment to posts involving the possibility of firearms use; this is to include escort, transportation of inmates/detainees, escape pursuit, or posts where firearms are authorized for use. Successful completion of the training for personnel assigned to these posts will include the following:

- Basic pistol and rifle course (whichever is appropriate), to include qualifying with a proficiency score at or above the minimum score set for qualification of that firearm;
- Instruction on the use, care and handling of firearms including, rifles, and shotguns.

#### **C. Use of Chemical Agents (Oleoresin Capsicum)**

Chemical Agent training will be required for correctional officers and those employees specifically authorized to use chemical agents in the performance of their duties. At a minimum, training will include the following:

- Specific instruction regarding use and precautionary measures of the product specified by the manufacturer.
- Justified use of chemical agents
- Recommended use and restriction of chemical agents
- Care and Treatment for individuals exposed to chemical agents
- Reporting the use of chemical agents

The Department of Corrections recognizes that applicable CNMI/Federal laws and provisions of the Personnel Service System Rules and Regulations preside over this policy and procedures.

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Date

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10/25/07  
Date

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Commissioner of Corrections

1-01-07  
Date